

TRAINING SUB-COMMITTEE

Chairman: SCHENKER INTERNATIONAL (H.K.) LTD – Mr. Thomas Lau / Vincent Liu
Vice Chairman: WANGFOONG TRANSPORTATION LTD – Mr. Louis Lee
Members: A-SONIC AIR FREIGHT (H.K.) LTD
 THE JANEL GROUP OF HONG KONG LTD
 CARGO SERVICES AIRFREIGHT LTD
 DHL GLOBAL FORWARDING (HONG KONG) LTD
 IFB AIR SERVICE LIMITED

A. Summary figures of IATA accredited course and industrial- related courses in 2008-2009

For the year of 2008-2009, HAFFA has conducted with the cooperation of airlines/air cargo terminal the following training courses for our Members:

1. Basic Cargo Training Course

<u>Organizers</u>	Classes	No. of Attendants
Cathay Pacific and HAFFA	3	27
IATA and HAFFA	4	14

2. Cargo Claims Handling Course

<u>Organizers</u>	Classes	No. of Attendants
SKY SAFE and HAFFA	4	10

3. DG Awareness (DGA), Basic DG (DG) and Refresher DG (RDG) Regulations Courses

<u>Organizers</u>	Classes	No. of Attendants
Cathay Pacific and HAFFA	35	179
Chem Freight and HAFFA	67	306
Log. Prof. and HAFFA	91	204
HACTL and HAFFA	66	72
JASL and HAFFA	65	23
AAT and HAFFA	48	0
Radon and HAFFA	74	351
SKY SAFE and HAFFA	37	16
LTK and HAFFA	25	12
ALL ROUND and HAFFA	10	2
IATA and HAFFA	2	2
	517	1184

4. International Maritime Dangerous Goods Code (DG by Sea) Training Course

<u>Organizers</u>	Classes	No. of Attendants
SKY SAFE and HAFFA	3	5

For details of all courses, please go to the HAFFA website and click under “HAFFA Local Training Courses” below the main section: “Education”



B. Summary of Cargo Security Training (Regulated Agent Regime) Course in 2008-2009

To meet with the requirements of the Civil Aviation Department (CAD) re “Training on Regulated Agent Regime”, each RA is to ensure that at least two of their staff engaged in handling international cargo are provided with sufficient training commencing from 1 Jan 2006, and the RA certificate carries a validity of three years. With the enthusiastic support by our Members and the industry, we have successfully held 12 classes with 334 students obtained the certificate by the end of 2008.

Please find details of the course in the HAFFA website under “Cargo Security Training (Regulated Agent Regime)” below the main section: “Education”

C. Self-Study Scheme of Dangerous Goods Awareness (DGA) for Category 4 & 5 Personnel of Freight Forwarders – Approved by the CAD

Before the first announcement of the training requirement for Cat 4 & 5 Personnel of Freight Forwarder was issued by the Civil Aviation Department (CAD) (notice: DGAC 1/2006) back in 2006, HAFFA has undergone many meetings with CAD aiming to work out a solution that would balance the industrial operations and the requirement, issues including but not limited to, longer grace period, training for subcontractor, lowering of the course fee, clear definition of the term of Cat 4 and 5 personnel, phase by phase implementation, and so on. In the first round of consultation, we have strived for the grace period up to mid-2008. Later in April 2008, HAFFA has also achieved to put through a revision in the implementation date of the requirement, as it is finally announced that the regulations will become mandatory with effect from 1st July 2009.

HAFFA has responded to Members’ need by established a **Self-Study Scheme (SSS)** in August 2008, which includes a “DGA Self-Study Exam” (0.5 hour) and a “DGA Tutorial Class + Exam” (2 hours) at a reasonable fee. Since the program promotes best practices and promotes better understanding of how to tackle the problem of hidden Dangerous Goods inside air cargo consignments, both the Hong Kong Shippers’ Council and Carrier Liaison Group supported the Self-Study Scheme, and their supporting statements had been circulated to Members via internal circulars.

By the end of 2008, 38 exam sessions and 26 tutorial sessions were held with 245 participants and 263 participants participated respectively. As we highly encourage Members to ensure all their Category 4 and 5 staff have completed DGA training programmes approved by the CAD before end of June 2009 for compliance of the requirement, we will organize as many sessions as possible should there be a need from Members.

Please find details of the scheme in the HAFFA website under “HAFFA DGA Self-Study Scheme”

D. Summary of Skill Upgrading Scheme Course in 2008-2009

Airfreight

For the year of 2008-2009, HAFFA has conducted with the cooperation of Carrier Liaison Group the SUS Airfreight courses for the industry. There are a total of 5 classes with 158 participants. With the enthusiastic support by our Members and the industry, the registrations were again full within a short period of time.

The 3rd term of SUS Airfreight course was completed in the 3rd Quarter of year 2008. In addition, we have helped the SUS Secretariat to review both the SUS syllabus and the duration of course. Simultaneously, with the continuous support from the Carrier Liaison Group (CLG), extensive professional knowledge of the industry has been utilized in the revamp of our course materials.

The 4th term of SUS Airfreight course has just been launched in the 1st Quarter of year 2009, 6 to 8 classes will be commenced subject to the funding from the HKSAR Government.



SUS - DGA

In addition to the launch of the HAFFA DGA Self Study Scheme, we have strived for additional funding from the Government (since 2007). In mid-2007, HAFFA, being a member of the SUS Transport Industry Working Group, had raised the industry concern to include the DGA course into the scheme, and agreed to provide assistance to the preparation work such as syllabus. We are delighted to see that the SUS, with its limited funds, has recently included the DGA course. With the SUS funding, students will be subsidized for 70% of the full course fee, and pay only \$160.-

The SUS funding is limited and impermanent, we are only approved to run 8-10 classes in year 2009 and NO EXTRA class will be conducted thereafter until year 2010 should the funding be sufficient.

Members please also note the following points:

1. The SUS DGA course itself is not recognized by the CAD directly. As HAFFA is one of the CAD recognized institutions organizing DGA programme, a SUS DGA certificate holder will also obtain an additional DGA Certificate jointly issued by CLG and HAFFA, which is recognized by the CAD.
2. Apart from HAFFA, there are also others training organizers under the SUS, Members are highly advised to check if such training organizer is recognized by the CAD in order to ensure the validity of your certificate.
3. As to the mechanism of all the SUS courses, students can only take the same course ONCE in their lifetime, i.e. this SUS DGA course does NOT provide the refreshing training in nature.

Please find details of the course in the HAFFA website under “Skill Upgrading Scheme” below the main section: “Education”

E. Training Cooperation with Chartered Institute of Transport and Logistics (CILT)

The forwarding industry in Hong Kong is lacking a structured training programme. Most new comers joining a forwarding company are normally taught by their superiors who are not qualified to train people. It would appear to both CILT and HAFFA that the learning process for the new comers (as an entry level) leaves room for improvement. Therefore, both organizations have agreed to jointly develop a training programme that with a focus on basic technical skill and knowledge in the freight forwarding operations.

The training programme will be divided into two streams - Airfreight and Seafreight, in which, there will be 4 modules under each stream. After lengthy discussion with LogsCouncil (H-Logistics Project Group), we have successfully applied for the funding in the development of each module and partial funding in the first round of running the training programme. We are now in the process of developing the first 2 modules for each stream and hopefully the FIRST module can be launched by September this year. It is expected the development of the whole training programme to be within 2 years' time and the first round of running the last module to be launched in the 3rd quarter of year 2011.

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